



International Headquarters: P.O. Box 279, Carlsbad, CA 92108-0279
(800) 783-3761 • (760) 434-3761
Providing an Effective Means to Increase Business

MANAGEMENT TEAM AGREEMENT

Please Print Clearly:

DATE OF THE AGREEMENT:
made on this _____ day of _____, 20_____

PARTIES OF THE AGREEMENT:

Leads Club Inc. DBA () Women's Division () Men's Division () Coed Division

_____ () Director () Asst. Director () Recorder
MANAGEMENT TEAM / CHAPTER CONSULTANT () Chapter Consultant

LENGTH OF THE AGREEMENT:

Beginning Date _____, 20_____

Ending Date _____, 20_____

THE AGREEMENT:

1. PARTIES TO THE AGREEMENT: LEADS CLUB, INC., the OWNER, owns and operates this business which promotes and advertises other businesses by networking through referrals. MANAGEMENT TEAM MEMBER agrees to perform services under all of the terms and conditions set forth in this agreement, the Management Team Manual, the Management Team Kit and the regular supplemental additions.

2. TERMS OF RELATIONSHIP. MANAGEMENT TEAM MEMBERS are fully authorized to approve or reject member applications. MANAGEMENT TEAM MEMBER agrees to arrive 15 minutes early, stay 15 minutes after each scheduled weekly program and prospect for new Members and visitors. LEADS CLUB, INC. agrees to use their best efforts to provide training support to facilitate and promote effective networking within the group. MANAGEMENT TEAM MEMBER and LEADS CLUB, INC. agree to adhere to all laws and ethical standards of the community. It is further agreed that LEADS CLUB, INC. does not provide any additional benefits or insurance other than that which is explicitly provided for in this agreement.

3. TERMS OF AGREEMENT. MANAGEMENT TEAM MEMBER agrees to follow the system as expressed and described in the Management Team Manual. MANAGEMENT TEAM MEMBER understands their tenure may be terminated at any time for not following the above mentioned system. MANAGEMENT TEAM MEMBER shall not participate in a leadership position of other networking/referral organizations during their tenure as a MANAGEMENT TEAM MEMBER and for one year following. If an emergency or some unforeseen business event prevents MANAGEMENT TEAM MEMBER from completing their term, MANAGEMENT TEAM MEMBER agrees to find a replacement, subject to the approval of the LEADS CLUB, INC.

4. PROPRIETARY RIGHTS OF LEADS CLUB, INC. During the term of this agreement, LEADS CLUB, INC. will divulge certain Federally protected ideas, methods, routines, formulas, promotional procedures, techniques, designs, logos, manuals, brochures, printed materials, lists of members, list of potential members, Trade Secrets, contacts, activity reports, formats, trade names, trademarks, copyrights, and other tangible and intangible property necessary for efficient and effective operation of this system. LEADS CLUB, INC. and MANAGEMENT TEAM MEMBER agree that the above mentioned rights and property are the sole and exclusive property of the LEADS CLUB, INC. and any appropriation, conversion, taking or any method of reproduction, copying, distribution to unauthorized persons is illegal and will be prosecuted to the full extent of the Sate and Federal laws.

5. NO COMPETITION CLAUSE. MANAGEMENT TEAM MEMBER agrees not to start, assist or engage in any business (for profit or not) or other activities that would compete with LEADS CLUB, INC.'S business during the tenure of this agreement and for a period of 1 (one) year from the termination date of this agreement. MANAGEMENT TEAM MEMBER agrees not to use any of LEADS CLUB, INC.'S rights of property mentioned in paragraph 4 of this agreement or to solicit any present Members to start or promote other networking organizations. Prohibited uses of LEADS CLUB, INC.'S property include but are not limited to: starting or assisting competing organizations, whether intentionally or negligently.

6. LIQUIDATED DAMAGE CLAUSE. Along with all other remedies at law and in equity, the parties to this agreement agree that LEADS CLUB, INC. will suffer irreparable harm with any breach of this agreement. Therefore, the MANAGEMENT TEAM MEMBER and CHAPTER CONSULTANT agree that injunctive relief may be granted.

7. ATTORNEY FEE. In the event litigation is necessary to enforce the terms and provisions of this agreement the parties agree any litigation and all disputes will be resolved within San Diego State Court in California and the prevailing party shall be entitled to their attorney fee in addition to any other monetary award.

8. If any provision of this agreement is adjudged unenforceable for any reason, the remainder of this agreement will continue to have full force and effect.

PLEASE PRINT CLEARLY

- NEW CHAPTER () NEW TERM ()
CURRENT TERM (Position previously held by): _____
DIRECTOR () WOMEN'S DIVISION () CITY _____ STATE _____
ASSISTANT DIRECTOR () MEN'S DIVISION ()
RECORDER () COED DIVISION () CHAPTER NAME _____
CHAPTER CONSULTANT ()

NAME () DAY PHONE: WITH AREA CODE

BUSINESS NAME () EVENING PHONE: WITH AREA CODE

E-MAIL _____

ADDRESS () BUSINESS ADDRESS () HOME ADDRESS (Check One)

CITY STATE ZIP

SIGNATURE - MANAGEMENT TEAM MEMBER/CHAPTER CONSULTANT DATE

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White - International Headquarters Canary - Executive Director Pink - Management Team Member